



# Firm Profile

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## A Reliable Law Firm

with legal excellence  
and Trusted Results

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# WHO WE ARE

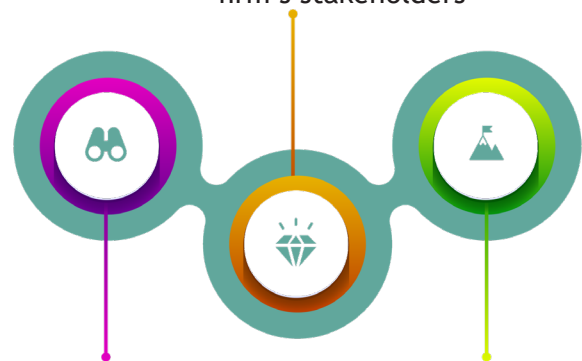


JByamukama & Co Advocates is a full-service law firm based in Kampala, Uganda. The firm boasts a team of highly qualified and experienced lawyers who specialize in a wide range of legal areas. At JByamukama & Co. Advocates we pride ourselves in our commitment to providing clients with exceptional service, combining local expertise with a global perspective.

As a growing full-service law firm, we take pride in having a diverse team of distinguished, hardworking, meticulous and dedicated lawyers and legal consultants who seamlessly merge local expertise with global perspectives thereby establishing an unrivaled standard for legal services in the country. We have a track-record of delivering stellar and innovative legal solutions across different fields of law including but not limited to oil and gas, land transactions, labour and employment, corporate and tax advisory, family and divorce law practice, international transactions, securities trustee services, risk management and asset financing, legal and regulatory compliance, construction, insolvency and business rescue, human rights and anti-corruption, as well technology, media, data privacy and intellectual property law.

## OUR VALUES

Regard for an ethical approach to business and assuring transparency and accountability to the firm's stakeholders



## OUR VISION

A professional Services Firm with a Global Outlook

## OUR MISSION

Leveraging technology to provide excellent and ethical legal solutions to clients across the globe.

# Practice Areas



Litigation



Arbitration &  
Alternative Dispute  
Resolution



Energy, Natural  
Resource &  
Environmental Law



Land Transactions,  
Real Estate and  
Construction Law



Labour and  
Employment Law



corporate and  
Tax Advisory  
Services



Family and  
Divorce Law  
Practice



Insolvency, Debt  
Recovery and  
Business Rescue



Banking, Payments,  
Insurance and Fintech  
Law



Immigration  
Law Practice



Legal, Regulatory  
and Public Policy  
Compliance



Constitutional Law,  
Human Right Practice  
and Anti-Corruption  
Law Practice



Electoral  
Law and  
Policy



Technology, Media,  
Personal Data  
Protection and Privacy,  
Intellectual Property  
& Telecommunication  
Laws



International  
Business and  
Investment Law



# Litigation

Our litigation services are meticulously designed to offer comprehensive legal support across civil and criminal matters. With our proven track record of successfully representing clients in a wide range of disputes, from commercial litigation and employment issues to personal injury and criminal defense. We combine rigorous preparation with strategic advocacy to protect your rights and achieve favorable outcomes in court. Understanding the emotional and financial strain litigation can impose, we also emphasize clear communication and transparency throughout the legal process to ensure you are informed and confident in every decision taken.



# Arbitration & Alternative Dispute Resolution

In addition to litigation, we offer robust Alternative Dispute Resolution (ADR) solutions, including mediation and arbitration, as efficient and effective means of resolving conflicts outside the courtroom which are often costly and time-consuming. Our adept ADR professionals specialize in facilitating negotiations and crafting equitable lasting agreements that streamline processes and reduce costs. Whether through mediation, where we guide parties toward mutually beneficial solutions, or arbitration, where we provide binding resolutions with the finality of a court decision, our focus is on achieving the best possible outcome with minimal disruption to your personal or business life. Our dual approach ensures that you have the most appropriate strategy for resolving disputes, tailored to your specific needs and circumstances.



# Energy, Natural Resource & Environmental Law



Our extensive experience in this domain is complemented by stellar industry knowledge. We are your trusted companions for the provision of legal services in the energy and mining industry covering areas such as oil and gas exploration, extraction and licensing; Mineral extraction and licensing as well as the protection of artisanal miners' rights among others. At JByamukama, we are alive to the need for maintaining a balance between socio-economic activities and protection of the environment for purposes of sustainability

as well as the mitigation of climate change. As such, we are adequately equipped to provide you with the requisite legal and technical support for endeavors of this nature. We advise on a spectrum of specific sector-related matters for our energy, infrastructure, and projects clients, including; mergers and acquisitions, joint ventures, financing, licensing and regulatory, tax, commercial, local content, environment, health and safety, construction, operation, and maintenance contracts as well as general commercial and corporate advice.

# Land Transactions, Real Estate & Construction Law

The firm has a team of seasoned advocates with vast experience in the field of land transactions. We are experienced in the law of mortgages covering aspects such as mortgage registration, preparation and drafting of mortgage deeds as well as the registration of charges. We are proficient at lodging and removing caveats, land transfers, variation letters, executing transactions on condominium properties, creation of leases and tacking, and we provide legal advisory services for mortgage defaults and remedies. Our expertise is complemented by the extensive professional networks we maintain with different land registries across the country and this enables us to execute instructions in a timely and efficient fashion. Additionally, we are adept at executing high-level real estate and construction agreements tailored to meet the client's needs.





# Labour & Employment Law



The firm's employment law practice meets the highest standards within the legal industry as we offer topnotch counsel covering both advisory services and litigation support. We provide strategic counsel designed to ensure compliance with ever-evolving employment regulations and to mitigate risks related to employment and human resource. Additionally, we have the capacity to foster fair and inclusive workplace environments and to navigate labour negotiations as well as workforce immigration. We formulate and review human resource policies and manuals and we have experience representing clients before the Labour Offices, the Industrial Court as well as the Court of Appeal which is the final court in employment disputes.

## Corporate & Tax Advisory Services

Our Corporate and Tax Advisory Services are meticulously designed to provide holistic guidance for businesses at every stage of their lifecycle. Our services range from formation of various corporate vehicles to complex mergers and acquisitions. We offer strategic advice to help companies and businesses navigate regulatory landscapes, optimize organizational structures, and achieve long-term goals. Our team of seasoned lawyers brings extensive experience in corporate finance, governance and securities compliance, ensuring that our clients are well-positioned to capitalize on opportunities and mitigate risks. Additionally, our tax advisory expertise covers a wide range of matters, including structuring transactions, corporate tax planning, and navigating international tax regulations. We stay abreast of the latest tax laws and policies to offer real-time innovative solutions that minimize liabilities and maximizes tax efficiency. From managing audits and disputes to advising on transfer pricing and cross-border transactions, we deliver integrated solutions that align with your business objectives, enhance financial health, and support sustainable growth.





# Family & Divorce Law Practice



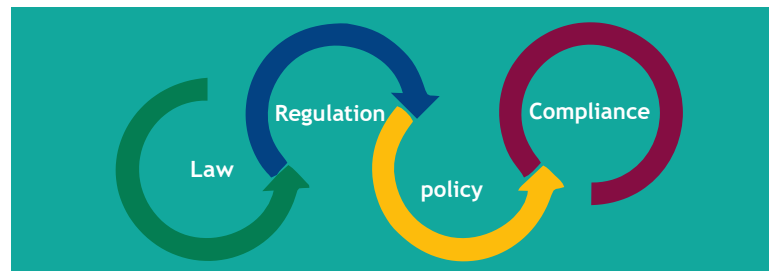
Our Family and Divorce Law Practice is dedicated to providing compassionate and comprehensive legal support during some of life's most challenging times. We are alive to the emotional and financial complexities involved in family law matters and strive to offer solutions that protect your interests while promoting stability simultaneously. Our services encompass all aspects of family law, including divorce, child custody and support, spousal support, and property division. We work diligently to negotiate fair settlements and, when necessary, advocate assertively in court to

ensure your rights and those of your children are safeguarded. In addition to traditional family law services, we also offer specialized support for alternative dispute resolution methods such as mediation and collaboration. These approaches provide a less adversarial way to resolve conflicts, encouraging cooperation and communication between parties to reach amicable agreements. Our experienced team is committed to guiding you through the legal process with empathy and expertise.

# Legal, Regulatory & Public Policy Compliance

Our Legal, Regulatory, and Public Policy Compliance practice is designed to help individuals and organizations navigate the complex landscape of laws and regulations that govern their operations. We provide comprehensive services that your business adheres to all relevant legal and regulatory requirements. Our team of

experts stays current with evolving laws and industry standards, offering proactive advice and strategies to mitigate risks. In addition to ensuring compliance, we also engage in public policy advocacy to help shape the regulatory environment in which your business operates. Our team has extensive experience in interacting with governmental agencies and legislative bodies, advocating for policies that promote a fair and competitive marketplace. Specifically, we have partnered with development agencies to develop laws and regulations aimed at bettering society. Our team also has experience that extends to public accountability especially in public-private partnerships (PPPs). By combining in-depth legal knowledge with practical industry insights, we help you not only meet compliance requirements but also influence policy changes that can benefit individuals, organizations as well as the general public in the long term



# Insolvency, Debt Recovery & Business Rescue



Our Insolvency, Debt Recovery, and Business Rescue practice is dedicated to providing strategic and effective solutions for businesses facing financial distress. We offer comprehensive services that include advising on insolvency proceedings, managing debt recovery efforts, and facilitating business rescue plans to restore financial stability. Our team works closely with creditors, debtors, and stakeholders to develop customized strategies that maximize asset recovery and minimize losses. We assist in negotiating with

creditors, restructuring debt, and implementing turnaround strategies to revive struggling businesses. Our goal is to provide clear, practical advice that helps you achieve the best possible outcome. By combining legal expertise with a deep understanding of financial and operational challenges, we support your efforts to overcome financial constraints and achieve sustainable recovery.

# Banking, Payments, Insurance & Fintech Law

Our firm with its team of experts are able to offer comprehensive services tailored to navigate the fast-growing financial sector in Uganda. We provide comprehensive legal support on regulatory compliance, transactional matters, and strategic advisory to banks, payment service providers, insurance companies, and fintech startups. Our team is adept at addressing the unique challenges posed by digital transformation and innovation in financial services. We are committed to walking this journey with our clients through obtaining the requisite licenses, developing compliant business and operational structures and ensuring adherence to both domestic and international regulations.



# Technology, Media, Personal Data Protection & Privacy, Intellectual Property & Telecommunication Laws



In the dynamic landscape of technology, media and telecommunications providers, our team of lawyers assists clients in protecting their intellectual property rights, managing personal data and privacy, cybersecurity risks, and navigating complex regulatory frameworks in the rapidly evolving technology and media sectors. We provide guidance on licensing agreements, content distribution, and compliance with data protection laws, ensuring that our clients remain at the forefront of innovation while mitigating legal and regulatory risks. We are committed to providing the legal expertise and strategic guidance needed to achieve your business objectives in the digital age.

## Constitutional Law, Human Right Practice & Anti-Corruption Law Practice



Our Constitutional Law, Human Rights Practice, and Anti-Corruption Law Practice is dedicated to upholding justice, protecting individual freedoms and promoting ethical governance. We provide comprehensive legal services that address constitutional challenges, defend human rights, and combat corruption as well as the abuse of due process in both public and private sectors. We are known for advocating for clients in constitutional litigation and ensuring that governmental actions comply with constitutional standards and protect civil liberties. We also represent individuals and organizations in cases involving violations of human rights, providing strategic advice and robust defense in national, regional and international forums. By combining in-depth legal knowledge with a commitment to social justice and integrity, we strive to foster transparency, accountability, and respect for human rights in all areas of our practice.



# Electoral Law & Policy



We are dedicated to ensuring the integrity and fairness of the electoral process at all levels having represented clients in presidential election petitions, parliamentary election petitions as well as local government election petitions. We provide comprehensive services that cover all aspects of election law including campaign propriety, voter rights and election disputes. Our team offers strategic advice and representation to candidates, political parties, advocacy groups, and governmental bodies, helping them navigate the complex regulatory landscape of electoral regulations and compliance. We provide strategic advice and litigation in election-related disputes to protect the rights of voters and ensure transparent electoral outcomes. Our expertise in election - related litigation and regulatory compliance ensures transparent electoral outcomes and promotes public confidence in the electoral system.

# Immigration Law Practice

The firm has a team specialized in Immigration Law Practice Facilitating the mobility of skilled professionals and ensuring compliance with immigration regulations are essential aspects of our Immigration Law Practice. From securing necessary visas and work permits to supporting your business's global success, our dedicated team is committed to ensuring the uninterrupted flow of talent and the smooth operation of your business across borders.



## OUR TEAM

Allow us to introduce our dedicated team of legal experts who form the backbone of our firm, each uniquely qualified to navigate the nuanced challenges in the various diverse sectors:

NAME	QUALIFICATIONS
<b>Jude Byamukama</b> Managing Partner	LLM(MUK), LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Philip Mwesiga</b> Principal Associate	LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Zahara Tumwikirize</b> Senior Associate	LLB (Hons) KIU, PG Dip. LP (LDC) & Dip. Procurement, KYU
<b>Desire Muwonge Mulindwa</b> Senior Associate	LLB (Hons) UCU, PG Dip. LP (LDC)
<b>Patience Babiwemba</b> Associate	LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Rogers Paul Katunguka</b> Associate	LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Jerry Ahumuza</b> Associate	LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Evelyn Kitandwe Bunya</b> Associate	LLB (Hons) Strathmore (KE), Dip.LP (KSL)
<b>Blaise Rugamba</b> Associate	LLB (Hons) MUK, PG Dip. LP (LDC), BIT (Hons) MUST
<b>Prishia Noowe</b> Associate	LLM (Cand.) University of Fribourg, LLB (Hons) KIU, PG Dip. LP (LDC), PG. Dip Tax (EAST) Cand
<b>Jemimah Muyama</b> Associate	LLM (Universitat de Barcelona), Spain ,LLB(Hons) UCU, PG Dip. LP (LDC), CTA-Certified Tax Advisor
<b>Rita Edna Arinaitwe</b> Associate	LLM (Cand.) MUK, LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Emmanuel Opendi</b> Junior Associate	LB (Hons) MUK, PG Dip. LP (LDC), Professional Certificate in Financial Modeling and Valuation, Analysis (FMVA) from the Corporate Finance Institute
<b>Mary Justine Nabasumba</b> Junior Associate	LLB (Hons) MUK, PG Dip. LP (LDC)
<b>Okello Eugene Pacelli</b> Consultant	LLM(Dist) Queen Mary University of London, England, LLM University of Birmingham, England, LLB (Hons) MUK, PG Dip. LP (LDC), Cert. Trade Policy & Trade Law(TZ)
<b>Muhwezi Joseph Byarugaba</b> Consultant	LLM Dalian Maritime University, LLB (Hons) UCU, PG Dip. LP (LDC)



## Jude Byamukama

Managing Partner

LLM(MUK), LLB (Hons) MUK,  
PG Dip. LP (LDC)

Jude Byamukama is the Managing Partner at JByamukama & Co. Advocates. He holds a Master of Laws (with Distinction) from Makerere University, a Bachelor of Laws (LL.B.) from Makerere University, and a Postgraduate Diploma in Legal Practice from the Law Development Centre.

With over 15 years of distinguished legal practice, Jude is a versatile and highly accomplished litigator representing corporate entities, state agencies, foreign investors, and individuals. He has successfully handled high-value and precedent-setting cases before the East African Court of Justice, the Supreme Court, and the Court of Appeal of Uganda. His litigation expertise spans electoral law, banking, energy, judicial review, constitutional and public interest litigation, TMT, commercial disputes, transfer pricing and employment law. Notably, he has represented clients in presidential election petitions, parliamentary and local government election disputes, achieving considerable success.

Beyond litigation, Jude has extensive experience in Arbitration and Corporate transactional advisory, including the structuring and establishment of business entities, private public partnerships, corporate governance, land, mergers & acquisitions, insolvency practice, property transactions, regulatory compliance for non-profits, and commercial legal advisory. As a licensed insolvency practitioner, commissioner for oaths, notary public, and trademark agent, he provides specialized legal services to his diverse clientele.

Jude is also a respected human rights defender and has been at the forefront of landmark public interest litigation before Uganda's Constitutional Court and Supreme Court, contributing to the advancement of fundamental rights and freedoms. Additionally, he has an academic background, having previously taught Industrial Relations Law at Makerere University's Department of Chemistry and lectured Constitutional law at Cavendish University. He has also been recently nominated to sit on the Governing Council of Uganda Martyrs University.

## Top Notable Matters

- 2016 Presidential Election Petition: Played a key role in the landmark case John Patrick Amama Mbabazi v Yoweri Kaguta Museveni and Ors (Presidential Election Petition No 1. Of 2016), a case which led to significant reforms in Uganda's electoral laws.
- Secured a favorable settlement for minority shareholders in a suit against Uganda Baati Ltd, challenging transfer pricing practices by the majority shareholder, Safal Group.
- Successfully led to acquittal of client in the Supreme Court Criminal Appeal matter of Sarah Bireete Vs Uganda (2020).
- Served as the first counsel in the 2015 landmark precedent setting case of Uganda Development Bank Vs Florence Mufumba, which clarified critical aspects of employment law in Uganda.
- Successfully represented a client in a landmark case of Mark Ssemaganda & Anor v Bank of Africa (2021) at Court of Appeal regarding Mortgagor-mortgagee relationship and effect of undervaluation of mortgaged property.
- Successfully acted for Hon. Betty Muzanira v Electoral Commission & Anor (2018), achieving a favorable outcome in the electoral dispute.
- Successfully overturned an election in favour of a client in a landmark local government election case of Omara Yuventine Vs Ariko Johnny De West in Court of Appeal Election Petition Appeal No. 04 of 2023.
- Acted in the case of Rebecca Nagidde v Charles Mwasa Steven [2020] UGCA 29, which established crucial precedent in Uganda's divorce law.
- Corporate and Advisory services on construction project "Twed Heights" which is designed to be a Hilton Hotel franchise in a high rise building with 18 floors.
- Advisory and Corporate Secretarial Services to the Advisory Board of Strathmore University in Uganda and TWED Property Development Limited.
- Advisory services to Emmaus Foundation Trust, Helpware Tech (U) Ltd, Uganda National Teachers Union (UNATU), Lifewater International, Basil Dental Clinic Ltd, the Orthodontist, Italia Uganda, Kabale Diocese among others.
- Acting as liquidator in the winding up of several distressed companies.
- Consultant in development of Sanitation bye laws in Northern Uganda.
- Successfully represented Mahathi Infra Uganda Ltd in establishing a robust and highly efficient petroleum transportation network by construction of an Oil Jetty along the vast expanse of Lake Victoria.
- Advisory services to Action Aid-Namutumba branch in registration of farmers' cooperatives.
- Employment law advisory services to various NGOs and educational institutions.
- Led the firm's advisory team at BNB Advocates in advising a client, a private contractor, involved in public private partnership projects with the Government of Uganda.
- Conduct of due diligence on entities on behalf of leading financial institutions in the Ugandan economy to assist them in making credit decisions.
- Instituting and defending property related suits in the High Court and appellate courts on behalf of the largest pension fund in Uganda, National Social Security fund (NSSF).
- Part of the team that achieved major success for a client involved in a construction dispute with a global contractor engaged on the Bujagali Dam project.
- Successfully secured a judgment for a client at Court Appeal in a Human Rights Enforcement matter in Paul Wanyoto Mugoya Vs Attorney General & Anor (2021) that led to acquittal and discharge of Appellant and a victim on account of torture and human rights violations by state agent.





**Phillip  
Mwesiga**

Principal Associate Litigation  
LLB (Hons) MUK, PG Dip. LP  
(LDC)



**Zahara  
Tumwikirize**

Senior Associate  
LLB (Hons) KIU, PG Dip. LP  
(LDC) & Dip. Procurement,  
KYU



**Desire  
Muwonge  
Mulindwa**

Senior Associate  
LLB (Hons) UCU, PG Dip. LP  
(LDC)



**Patience  
Babiwemba**

Associate  
LLB (Hons) MUK, PG Dip. LP  
(LDC)



**Rogers Paul  
Katunguka**

Associate  
LLB (Hons) MUK, PG Dip. LP  
(LDC)



**Jerry  
Ahumuza**

Associate  
LLB (Hons) MUK, PG Dip.  
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Junior Associate

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Financial Modeling and Valuation,  
Analysis (FMVA) from the  
Corporate Finance Institute.



**Mary Justine  
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Junior Associate

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Birmingham, England, LLB (Hons)MUK,  
PG Dip. LP (LDC), Cert. Trade Policy &  
Trade Law(TZ)



**Muhwezi  
Joseph  
Byarugaba**

Consultant

LLM Dalian Maritime University, LLB  
(Hons) UCU, PG Dip. LP (LDC)



# NOTABLE ACHIEVEMENTS

- Full legal support on projects for energy and natural resources development and M&A projects in energy and natural resources area (oil & gas, iron ore mining);
- Legal advisory services on Petroleum Sector local content matters;
- Intellectual Property registration and litigation.
- Advising on issues of environment, health, and safety and on a wide range of other regulatory issues arising in connection with the exploration and production of minerals.
- Legal support of financing of energy and natural resources projects, including Oil Jetty Construction;
- Currently representing Community Iron Ore Miners Association to protect their property rights.
- Advise on projects in the construction of infrastructure facilities, including road construction.
- Advising on construction agreements using all for client, TWED Property Development Ltd.
- Advise on various commercial matters for global clientele, including contracts on the sale of goods employment, supply of services, mergers and acquisitions, insurance.
- Litigation and legal services to high profile clients such as Muljibhai Madhvani group of Companies;
- Legal representation to National Social Security Fund (NSSF) in a protracted land matter and successful settlement of the matter;
- Successfully and ably advised on insolvency proceedings such as voluntary and involuntary winding up, liquidation, receiverships, the option of appointment of a provisional administrator, and the process of administration as well as loan restructuring, and re-negotiations for various clients; Recently liquidated entities include; Logistics Park Properties Ltd, Terranova Ltd, Wiggles Day Care & Nursery School Ltd, Kibo Real Estates (U) Ltd etc.
- Legal representation and Consultation for a wide range of reputable Charitable entities; Life Water International, Emmaus Foundation Trust, Divine Mercy Hospitality and Rehabilitation Centre etc.
- Legal support on day-to-day operations of companies engaged on areas about corporate, tax, labour, and other matters such as Uganda National Teachers Association (UNATU).
- Successfully represented minority shareholders against Uganda BAATI Limited.
- Represented persons living with HIV in the Constitutional Court against Discrimination in Uganda challenging some provisions of the HIV and AIDS Prevention and Control Act.
- Legal representation to candidates in an Election petition 2023 challenging the election of the East African legislative Assembly (EALA) MPS and our Managing Partner represented the petitioner in the Presidential Election Petition 2016 in Amama Mbabazi v Yoweri Kaguta Museveni & Ors.



JBYAMUKAMA & CO.  
ADVOCATES

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